

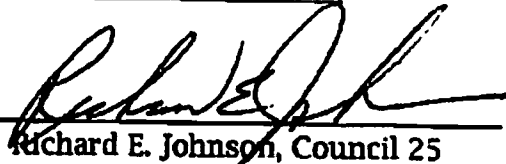
# **Exhibit #2**

**CONFIDENTIALITY AGREEMENT AND AGREEMENT NOT TO DISCLOSE THE PARTIES' POSITIONS GIVEN DURING THE COURSE OF REMAND CONTRACT BARGAINING FOR THE PERIOD OF JULY 13, 2015- JULY 31, 2015 UNDER THE MEET AND CONFER DOCTRINE**

Now comes Wayne County by and through its Director of Labor Relations, Kenneth Wilson, and ~~Local 25~~ AFSCME Council 25 and Local 3317 through its Business Agent, Richard E. Johnson; wherein, the parties have agreed to enter into this agreement of non-disclosure and confidentiality for remand collective bargaining as required by the Chairman of the Act 312 Arbitration Panel, C. Barry Ott. The parties' agreement is as follows:


1. It is expressly understood and agreed that the arbitrator will not be made aware of the proposals and/or discussions, made for settlement purposes during the period of July 13- July 31, 2015 by Wayne County and/or the Union, as to wages and retirement. Further, it is expressly agreed and understood that the arbitrator will not be made aware of any counter proposals made by the County or the Union or any discussions under the meet and confer doctrine, as it relates to wages and retirement proposals and counter proposals, made by the parties during this period.
2. It is agreed that neither the Union panelist, Mr. Jamil Akhtar, nor the employer panelist, Mr. Thomas M. J. Hathaway, will, during executive session or at any other time, convey to the arbitrator any position taken by either party during this period.

Council 25 and Local 3317:

  
By: Richard E. Johnson, Council 25

  
By: Jamil Akhtar  
Union Panel Member

For Wayne County:

  
By: Kenneth Wilson, WC Director Labor

  
By: Thomas M. J. Hathaway  
County Panel Member

Dated: July 23, 2015